

Subject: Update: HACC's Instructional and Student Services Planning – April 14, 2021
Date: Wednesday, April 14, 2021 3:55:56 PM

Good afternoon, colleagues!

This fall, we will be offering courses in several different ways to meet various learning styles and schedules.

Please:

- Remind continuing and future students that HACC is expanding our course instruction options this fall, including on-campus classes.
- Note that all courses *will not* be available in *every* format. However, with the increase in the number of on-campus classes, select student services reporting back to campus and the new delivery of course offerings, we believe that there is something for everyone.
- Watch [this short video](#) for an overview of the different formats.
- Visit hacc.edu/Fall2021Options to learn more about each course option.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called “[Information for Employees](#).” If you would like to see the information being communicated to students, please see the webpage called “[Information for Students](#).”

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. “Ski” Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
President & CEO
HACC, Central Pennsylvania’s Community College

1. I heard HACC is hosting an event called Free College Day. What is it?

We are excited to host our first-ever [Free College Day](#) on April 21, 2021. During the online event, future HACC students will be provided with the opportunity to:

- Win \$500 for their fall 2021 tuition
- Get to know HACC’s services, including financial aid and career services
- Visit classes, attend presentations and watch demonstrations

To help make the event a success, please:

- Visit hacc.edu/FreeCollegeDay to see all of the details
- Share this [flyer](#) with future students
- Share the event on your social media channels using #FreeCollegeDayHACC

Encourage future students to complete the [online registration](#) by April 21

If you have any questions, please contact start@hacc.edu. Thank you!

2. Could you please provide an update on the external review process in PageUp?

The external review capability was disabled due to technological challenges with PageUp. The vendor was asked to resolve the problem but was unable to do so. Therefore, this year, external reviews will NOT be part of the performance appraisal process. We are sorry for the inconvenience and have shared our displeasure and expectations with the vendor.

3. Is there a new Cognito form for “Notice of Intent to Engage in Outside Employment”?

Yes. The Cognito form can be found [here](#) or on [myHACC](#) using the documents search. Please do not use the old PDF form. If you have any questions regarding the new Cognito form, please contact Ruijiao Jackson at rgjackso@hacc.edu.

4. Why are we not opening the College campuses more for summer 2021 classes? If we take care of ourselves and those coming on campus, it doesn't make sense to stay totally closed.

HACC will have select credit and workforce development programs permitted to hold on-campus classes during the summer 2021 semester as the College prepares for an expanded number of on-campus classes in the fall 2021 semester.

The reason we are not opening the College campuses more this summer is multifaceted. The three primary reasons are:

- Vaccination eligibility and availability and the inoculation rate
- The unknown impact of coronavirus variants that have emerged
- Recent surges in positive cases

Responses to recent surges will inform the community about protocols that could be used in the fall 2021 semester if new variants emerge and corresponding surges occur. Keeping the campuses closed to the public allows the College the maximum time to prepare the spaces for the return of students and employees this fall.

A few of the projects that will take place over the summer in preparation for the return of larger numbers of students and employees this fall include:

- Installing clear plastic shields
- Rearranging furniture and designating appropriate spacing in common areas
- Identifying locations where services are provided and creating appropriate signage
- Updating heating, ventilation and air conditioning systems to further mitigate air borne risk
- Assessing class locations for safety reviews

Many factors are considered when making decisions for our students and employees to come on campus, including:

- Wellness screening

- Social distancing and cleaning protocols per the Pennsylvania Department of Health and Centers for Disease Control and Prevention (CDC) guidelines
- Vaccination availability

Please know that your safety is our top priority.

5. Will the HACC Foundation change the scholarship timeline due to the registration date changes?

Yes. In response to the fall 2021 semester registration date changes, the HACC Foundation scholarship [timeline](#) has also changed. Please visit the timeline for more information.

For information on scholarship deadlines, please visit hacc.edu/scholarshiptimeline. Additional information on the scholarship process can be found at hacc.edu/scholarships and our [Frequently Asked Questions](#) (FAQs).

6. Does the Office of College Advancement have any additional efficiency tips presentations for HACC employees scheduled?

The Office of College Advancement is offering a Zoom series to all HACC colleagues. The primary goal is to set them up for success at the College.

On April 21 at 10 a.m., there will be a session on developing, managing and updating checklists. Whether you are planning a relaxing beach vacation, managing day-to-day projects or overseeing a large campaign, checklists are critical tools that will help you stay organized.

Please click this link on April 21 at 10 a.m. to join the session:
[Zoom information is redacted for security purposes.]

7. Is HACC participating in fall sports?

HACC is moving forward with planning and scheduling several fall sports after careful consideration of the current situation. Volleyball and cross country have been selected for fall 2021 competition because there is less close contact to other participants and competitors than sports that involve playing defense.

8. When will other HACC sports return to play?

HACC will continue to monitor the changing climate and evaluate the risks associated with allowing other sports to return to play. As the potential risks posed by COVID-19 go down, other HACC sports will return to play.

9. Will spectators be permitted to watch games?

No. Spectators will not be permitted to watch games played on any HACC campus. Volleyball matches will be streamed for fans to view.

QUOTE: *Observe and learn instead of react and respond. Everything doesn't need your reaction. Conserve your energy for what matters. ~Unknown*