

Subject: Update: HACC's Instruction and Student Services Planning – April 28, 2021
Date: Wednesday, April 28, 2021 4:23:08 PM

Good afternoon, colleagues!

As you know, fall 2021 classes will be taught in a [variety of ways](#), including in-person instruction, remote instruction and virtual learning. Due to the increased vaccination rates in the Central Pennsylvania area and the record of low COVID-19 cases on our HACC campuses, we are excited to increase the amount of on-campus instruction for fall.

Another exciting update is that we are opening our HACC campus grounds to the public June 1, 2021. This is earlier than our original date of December 2021.

What does it mean to have the campuses open to the public?

- The public *can park* on campus.
- The public can *walk the campus grounds*.
- We will *allow outside events* (but not inside events) to be held on our campuses. An example of this is the Dauphin County and UPMC COVID-19 vaccination clinic on HACC's Harrisburg Campus.
- We will *allow tenants* to come back on campus.

Please note that:

- Our *buildings* will *not* be accessible to the public.
- Employees who have been working remotely *must continue to do so* and may not come back onto campus this summer unless authorized by filling out the [Employee On-Campus Authorization form](#).
- Anyone who needs to *access a campus building* must complete HACC's [online Wellness Screening form](#) prior to each campus visit.
- This information is *tentative and subject to change*.

We know that this is an exciting update for some of you. Others still may be unsure about returning to campus at this time. Please know that your safety will continue to be our top priority!

Although we cannot control COVID-19 and how it spreads, we will continue to do our part to help maintain student, employee and building safety by following protocols, as per governor's orders and Centers for Disease Control and Prevention (CDC) recommendations.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
President & CEO
HACC, Central Pennsylvania's Community College

1. How can we celebrate the accomplishments of individuals who are graduating this semester if the ceremony is virtual?

Even though the ceremony is virtual, we still can't wait to celebrate our graduating students' accomplishments.

No matter where you're celebrating on May 13, you can:

1. Share YOUR Commencement celebration images on social media
2. Tell us how you're celebrating this remarkable achievement
3. Give shout outs to your favorite HACC graduates
4. [Tag HACC](#) in your posts

Please contact Commencement@hacc.edu for additional Commencement-related questions.

2. I heard that the Public School Employees' Retirement System (PSERS) is increasing the contribution rate for members due to an error. What information do you know about the impact on HACC employees?

HACC offers three different retirement plans depending on employee eligibility. [PSERS](#) is one of those offerings.

In December 2020, the PSERS Board certified the member contribution rates for Class T-E, Class T-F, Class T-G and Class T-H members effective July 1, 2021, to June 30, 2024. The PSERS Board was subsequently advised of errors in the data used for the calculation, which caused it to recertify the member contribution rates.

It has been determined that the PSERS investment performance did not meet the shared risk target range for the nine-year evaluation period ending June 30, 2020. This means the Defined Benefit (DB) member contribution rates will increase by 0.50% or 0.75%, depending on membership class within PSERS (see chart below) until the next evaluation period in three years.

With a "shared risk/shared gain" provision, Class T-E, Class T-F, Class T-G and Class T-H members can benefit when PSERS investments are doing well and share some of the risk when PSERS investments underperform.

Act 120 of 2010 and Act 5 of 2017 created a risk-sharing program for all members who first enrolled in PSERS after June 30, 2011 (Class T-E, Class T-F, Class T-G, and Class T-H members).

Class	Base DB Contribution Rate	Shared Risk Increase	Total DB Contribution Rate Starting 7/1/2021
Class T-E	7.50%	+0.50%	8.00%
Class T-F	10.30%	+0.50%	10.80%
Class T-G*	5.50%	+0.75%	6.25%
Class T-H**	4.50%	+0.75%	5.25%

*+2.75% DC Contribution Rate

**+3.00% DC Contribution Rate

PSERS will be sending correspondence to all impacted members informing them of their upcoming contribution rate change.

Please note that there is no change for Class T-C, Class T-D and Class DC members, so they will not receive communication from PSERS.

PSERS will also be providing information to HACC so that we can assist in communicating this change.

***QUOTE:** The happiest people I know are evaluating and improving themselves. The unhappy people are usually evaluating and judging others. ~Lisa Villa Prosen*