

Subject: Update: HACC's Preparation for the Coronavirus – June 2, 2020
Date: Tuesday, June 2, 2020 6:00:58 PM

Good evening, colleagues.

This has been an especially traumatizing week for our Black students, colleagues, friends, family members, neighbors and fellow Americans. Earlier today, I sent an email to all HACC employees with some resources that may be helpful in engaging in conversations surrounding racial injustice. If you have not already reviewed the email, please do so at your earliest convenience.

If you would like to speak with a professional counselor, please remember that you have access through HACC's [Employee Assistance Program](#). I also encourage colleagues to take approved leave if needed. Your health – emotional, mental and physical – comes first.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
President & CEO
HACC, Central Pennsylvania's Community College

1. Could you please update us on the CARES Act?

Detailed information is available at hacc.edu/CARESAct. This webpage will be updated regularly. Please bookmark and check it at your convenience.

2. Where can I get more information about child care during the pandemic?

The Pennsylvania Department of Human Services has created [Child Care FAQs for Families in Need of Care](#).

3. I noticed the graphic on myHACC that outlines the difference between remote and virtual learning. Have these differences been provided to students?

In addition to the myHACC image, the differences between remote and virtual learning options for the summer 2020 semester have been promoted to students through:

- Definitions on the website
- Email blasts
- Social media
- Website buttons
- Weblides

4. I understand that we will follow the guidance of the Pennsylvania Department of Health and Centers for Disease Control and Prevention (CDC) when we are able to open. What will our protocol be if students or employees become infected with COVID-19 while on a HACC campus? Will we shut down buildings if a certain number of occupants are infected? How will we prevent an outbreak on campus?

The College has established a task force comprised of individuals from across the institution and all constituency groups to develop recommendations for fall 2020. The task force is taking into account recommendations for social distancing, personal protective equipment (PPE) and mitigation procedures from the Centers for Disease Control and Prevention (CDC) and government and public health officials. These considerations include possible reductions in class size. More details will be provided to the Cabinet in the coming weeks, and decisions will be shared with the College community shortly thereafter.

Quote: “It is a claim that signifies neutrality: ‘I am not a racist, but neither am I aggressively against racism.’ But there is no neutrality in the racism struggle. One either allows racial inequities to persevere, as a racist, or confronts racial inequalities, as an antiracist. There is no in-between safe space of ‘not racist.’ The claim of ‘not racist’ neutrality is a mask for racism.” ~ Ibram X. Kendi