

Subject: Update: HACC's Preparation for the Coronavirus - April 2, 2020
Date: Thursday, April 2, 2020 4:37:05 PM

Good afternoon, colleagues!

As you know, the entire state is now under a stay-at-home order. I again commend you for going above and beyond to be one step ahead of this pandemic and prepare our College community to continue with classes and services under these extraordinary circumstances. As we look to the days and weeks ahead, please know that I am sending you and your family wishes of good health.

Beginning the week of April 6, we will be sending these emails on Tuesdays and Thursdays only, unless there are urgent updates to share.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
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- 1. I read online that Zoom has a lawsuit filed against them concerning data privacy. Can you provide more information on this and what can I do to protect my privacy when using Zoom?**

The lawsuit references the older version of the Zoom app, specifically on an iOS (iPhone/iPad) device. The older version of the Zoom for iOS app was developed using "Facebook's tools for developers," which allowed Facebook to collect information about the device in which it was running, specifically collecting information about the iOS device, time zone, IP address, device carrier (Verizon, AT&T, etc.) and advertiser's ID.

The latest version of the iOS Zoom app (released March 27) has removed the Facebook tools and no longer sends data to Facebook. Most iOS users would have the default settings set to "allow for automatic app updates" on their iPhones or iPads, so

they have already received the new Zoom app. For those who have not automatically updated mobile apps, please update to the latest version of the Zoom app on your iOS device.

2. **How many students or employees have been infected with COVID-19?**

As of April 1, we have no reports of any HACC employee having a suspected or confirmed case of COVID-19.

We have been made aware of five students with suspected or confirmed cases of COVID-19. The students were taking classes on the Harrisburg, Lancaster and York campuses and taking online courses.

The York Campus student was last on campus on March 16 and became symptomatic on or about March 22. The other students who responded to our inquiry indicated that they became symptomatic after leaving campus for spring break on March 6.

Although the chance of the spread to the College community is relatively low due to the timing of the symptoms and the students' last visits to a campus, this information is being shared out of an abundance of caution to the rest of the College community.

The Centers for Disease Control and Prevention (CDC) has published [guidelines](#) on getting testing for COVID-19. If you believe that you have been in contact with someone who has tested positive for coronavirus, the CDC recommends that you self-quarantine for 14 days. If you start to exhibit any concerning symptoms such as fever, cough, shortness of breath or flu-like symptoms, please notify your healthcare provider immediately.

3. **What is the Families First Coronavirus Response Act (FFCRA)?**

The Families First Coronavirus Response Act (FFCRA) is a federal law that provides emergency supplemental appropriations for the fiscal year ending Sept. 30, 2020. The act includes a variety of acts related to, but not limited to, unemployment compensation, paid leave, tax credits and preparedness efforts in response to COVID-19.

The FFCRA requires certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19. This includes:

- Two weeks (up to 80 hours) of **paid sick leave** at the employee's regular rate of pay where the employee is unable to work because the employee is quarantined (pursuant to federal, state or local government order or advice of a healthcare provider) and/or experiencing COVID-19 symptoms and seeking a medical diagnosis
- Two weeks (up to 80 hours) of **paid sick leave** at two-thirds the employee's regular rate of pay because the employee is unable to work because of a bona fide need to care for an individual subject to quarantine (pursuant to federal, state or local government order or advice of a healthcare provider) or to care for

a child (under 18 years of age) whose school or childcare provider is closed or unavailable for reasons related to COVID-19 and/or the employee is experiencing a substantially similar condition as specified by the secretary of health and human services, in consultation with the secretaries of the treasury and labor

- Up to an additional 10 weeks of **paid expanded family and medical leave** at two-thirds the employee's regular rate of pay where an employee, who has been employed for at least 30 calendar days, is unable to work due to a bona fide need for leave to care for a child whose school or childcare provider is closed or unavailable for reasons related to COVID-19

Family Medical Leave Act (FMLA) eligibility guidelines also apply.

Additional information from the Department of Labor can be found [here](#). If you have questions, please contact FMLA@hacc.edu.

4. Now that the CARES Act law has been signed, has the College been notified on what will be received?

The Coronavirus Aid, Relief, and Economic Security (CARES) Act that was enacted on March 27 provides colleges with a one-time direct payment to offset costs associated with the disruption of operations due to COVID-19.

HACC will receive an estimated \$8.7 million of the overall \$2.2 trillion stimulus package. The amounts were calculated using a formula relating to students who are Pell Grant recipients. The CARES Act stipulates that at least 50% of the payment must be spent on emergency financial aid grants to students. However, due to the breadth, complexity and newness of the legislation, implementation and allocation of the CARES Act are not clear. HACC is waiting for further guidance.

QUOTE: I think when the dust settles, we will realize how very little we need, how very much we actually have and the true value of human connection.