

**Subject:** Update on HACC's Remote Planning – Nov. 18, 2020  
**Date:** Wednesday, November 18, 2020 5:59:41 PM

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Good evening, colleagues!

As you know, we are experiencing spikes in COVID-19 cases, which may be increasing your stress levels and the stress levels of HACC students, especially as we approach the holiday season. Mental health [resources are available](#) for HACC employees and students throughout this time.

When appropriate, please inform students that they can schedule up to three free counseling sessions per semester through [Mazzitti & Sullivan EAP Services](#). Students will be connected with licensed therapists to address a range of concerns. Help is available 24/7, and the service is confidential.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change. If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.  
Pronouns: He, Him, His  
President & CEO  
HACC, Central Pennsylvania's Community College

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**1. What are the on-campus masking requirements for HACC students and employees?**

**Anyone** approved to be on a HACC campus is **required** to wear a mask that completely covers their nose and mouth at all times while on campus. This includes driving up to the wellness screening stations, in the classroom and in all common areas (indoor and outdoor).

HACC supports the Centers for Disease Control and Prevention's (CDC) updated mask [recommendations](#).

Wearing a mask, social distancing, sanitizing and hand washing will help to keep our HACC community as safe as possible. Although we can never assure safety from this virus, we must be vigilant and do our part.

[COVID-19 caution fatigue](#) is very real, as many are tired of this new reality. However, we cannot be in COVID-19 denial.

The COVID-19 cases in Pennsylvania are spiking, and we do not want that to impact our ability to hold our approved on-campus labs.

Therefore, anyone refusing to wear a mask properly while on campus will have their authorization to be on campus revoked.

You remain our top priority, and we want to do what we can to help keep you healthy.

2. **I know HACC had a student newspaper called the Fourth Estate. Is there anything available for HACC students to participate in that's like a newspaper or media site? Where would I find more information?**

We now have an online media platform, [The HawkEye](#). New issues are available every Wednesday at 6 a.m. \_

3. **How many adjunct faculty are eligible to be paid for their work in governance? Are there only three paid positions?**

There are 14 adjunct faculty opportunities for hourly pay as a representative to Academics House, Operations House or Faculty Senate. In addition, the adjunct officer of the Faculty Organization is paid a two-credit paid professional assignment (PPA) each semester.

4. **I heard that faculty used to have a voice in the College's finances, but now they are limited to participating in the College Compensation Advisory Committee. What has changed?**

There has been no change. Each employee constituency group has long been represented on the College Compensation Advisory Committee to make recommendations on salary and benefits. Full-time faculty also participate in decisions about Perkins funding and equipment needs. The Faculty Organization president is invited to attend all HACC Board of Trustees Finance Committee meetings and all HACC Board of Trustees Human Resources Committee meetings. That has been the extent of faculty participation in financial decisions.

5. **I am looking to purchase a home. Do you have any tips to ensure that I'm being secure in my financial transactions?**

This week, Nov. 15-21, is International Fraud Awareness Week. We are proud that you are being cautious with your financial and personal data. If you're buying a home, you should be aware of mortgage wire scams.

For more information, please view this article, "[Mortgage Wire Scams: What They Are and How to Protect Yourself](#)," by PSECU.

6. **Are there any opportunities for employees to receive a standing desk?**

There are opportunities for employees to request a standing desk and other wellness items based on availability. Please contact Terry Sholansky at 717-736-4150 or [tsholans@hacc.edu](mailto:tsholans@hacc.edu).

7. **It was snowing at my house yesterday. Can you please remind me of how the College will handle weather announcements during the COVID-19 pandemic? If there are delays or closures for HACC campuses, will that affect remote working, remote instruction and virtual learning classes?**

If there is a weather announcement regarding campus closures, it will *only* affect employees and students approved to be on campus. All other remote work, remote instruction and virtual learning classes will continue as scheduled.

We will communicate directly to the students and employees who are approved to be on a HACC campus. Therefore, we will not distribute a collegewide e2Campus message. In addition, we will not notify the local media.

Instead, we will:

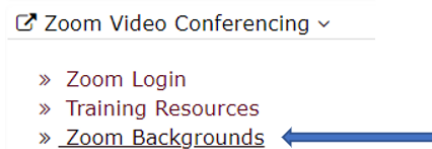
- Update the [HACC website](#)
- Send an email to employees who are approved to be on campus
- Send an email to students who are approved to be on campus
- Post an announcement to the collegewide [Facebook](#) and [Twitter](#) accounts

Please see the “Weather Announcement Process During COVID-19” menu on [hacc.edu/Weather](http://hacc.edu/Weather) for more information.

8. **Have any new Zoom background images been designed?**

Yes. New [Zoom background images](#) have been designed to celebrate November and December holidays.

Please remember to access the Zoom backgrounds using your HACC email address. A link can also be found on myHACC under the “Quick Links” portal:



**Quote:** Do not let what is happening around you affect and influence what is happening within you! ~ Kevin D. Jackson