

**Subject:** Update on HACC's Remote Planning – Feb. 3, 2021  
**Date:** Wednesday, February 3, 2021 4:27:26 PM

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Good afternoon, colleagues!

The [spring 2021 scholarship cycle](#) opens today! Thanks to the [HACC Foundation](#), the College is able to offer many unique scholarship opportunities to support students in reaching their educational goals. Please encourage students to take advantage of this opportunity for FREE money. The deadline to apply for scholarships for the fall 2021 and spring 2022 semesters is March 26, 2021.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.  
Pronouns: He, Him, His  
President & CEO  
HACC, Central Pennsylvania's Community College

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- 1. I am a faculty member and an ally of my Black, Indigenous and people of color colleagues and fully support HACC's core value of inclusivity. As an ally, what are the steps that I should take when I either a) directly witness a harmful act in a public setting/meeting or 2) hear from a colleague that a harmful act has been perpetrated against them? Who do I share this information with (e.g. department chair/dean) so that those acting out against others are held accountable beyond my direct response? Thank you!**

We all have our part to play in creating an environment of inclusion and belonging.

Please refer to this resource and use it when necessary:

[How to Respond to Racial Discrimination or Harassment – Guidance for HACC Employees](#)

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We must consistently condemn racist behaviors when they occur. This guide is intended to help individuals who may be unsure about what to say when dealing with racists and bigots.

If you see something, please say something. We all have the responsibility to report the

alleged harassment to the Office of Human Resources, our immediate supervisors and/or our Cabinet-level supervisors. That applies to any form of racism, harassment and discrimination.

**2. I've seen or read stories about HACC in the media, but will I ever have to talk to a reporter myself?**

You may possibly be asked to speak to the media about a HACC-related project. However, the Office of College Advancement (OCA) will assist you every step of the way.

OCA is holding a series of Zoom sessions on a variety of topics that can set you up for success. On Feb. 11 at 1:30 p.m., the topic will be "Media Relations: HACC or Wack?" [Zoom information is redacted for security purposes.]

Please review our list of sessions for Zoom login information. All HACC employees are welcome.

**3. If I'm not able to attend a Zoom session from the Office of College Advancement, will a recording be available after the session? [Zoom information is redacted for security purposes.]**

Yes. For most sessions, recordings will be available.

Please find the following recordings (to date):

- [OCA Overview](#)
- [One-College Social Media](#)
- [Open Me! Write Email Blast Subject Lines that Boost Open Rates](#)

**QUOTE:** *Attract what you expect. Reflect what you desire. Become what you respect. Mirror what you admire. ~Author Unknown*