# **Dental Hygiene Admission Criteria**

This is a selective and competitive admission program. Admission to the college doesn't guarantee admission to the clinical component of the program. Work with your advisor to apply to the clinical/core component of the program.

Minimum Criteria to Apply: See the point system

**Advising**: Prior to submission of a clinical program application, you must meet with a dental hygiene advisor. Find your advisor on MYHACC.

**Shadowing**: Work experience as a dental assistant or 10 hours of observation time required.

Application: To be eligible to apply for clinicals, students **MUST attend a mandatory application session within 9 months prior to the application.** Applications are posted on the <u>Health Careers Dental Hygiene program website</u> on February 15 online using SurveyMonkey.

Application Deadline: April 15

Class Selection Date: May 1 – Notification sent via hawkmail

# ADDITIONAL REQUIREMENTS PRIOR TO STARTING THE CLINICAL PORTION OF THE PROGRAM (after acceptance into clinical)

Additional information and required forms will be provided to you upon acceptance into clinicals. Failure to provide all the necessary documentation before the established deadline could lead to denial of admission into the clinical program. The following must be completed (at your own expense) after acceptance to clinical, but prior to starting the clinical portion of the program:

### **Physical Examination and Required Immunizations**

All students accepted into the clinical component of the program must submit a health examination form completed by a physician/nurse practitioner/physician's assistant with immunization history including verification through blood work. No student will be admitted with a disqualifying result or failure to meet the specified deadline.

### **Immunization Requirement:**

Students in any health career program are required to have the following immunizations or titers to enter programs: Annual TB testing, documentation of Measles, Mumps, Rubella, Varicella, Tetanus, Diphtheria, Pertussis, Hepatitis B and annual flu vaccine or titers showing immunity for the listed diseases. Declination statements for religious and medical reasons, **are not honored** by many of our Clinical Facility Partners (hospital systems, nursing homes, care facilities, etc). Students are not employees and have neither employee benefits nor access through employee health at those facilities. To assure that patients are protected, these facilities have very strict restrictions. As guests, HACC must abide by the rules of the facility.

Clinical affiliates MAY require the COVID vaccination and do not accept waivers to any vaccination from a student since we are considered guests in their facilities. If you choose not to be vaccinated, HACC may not be able to place you in a clinical rotation which would prevent you from completing the program. HACC currently does not require students to be vaccinated against COVID. It is the decision of the clinical sites, not HACC, if immunizations are required for our students.

### **Background Checks**

All students accepted into the clinical component of the program must undergo a Pennsylvania Child Abuse History Clearance, FBI Check and State Police Criminal Record Check. No student will be admitted with a disqualifying criminal history or child abuse clearance. Students with criminal backgrounds interested in admission into the clinical portion of any health career program at HACC must follow the Prohibitive Offense Procedure for Health Career Programs.

### **Drug and Alcohol Screens**

All students accepted into the clinical component of the program must undergo annual drug and alcohol screen annually at the laboratory specified by the program on or before the stated deadline. This lab is used to protect the integrity of the results being reported. No student will be admitted or retained in the program with a disqualifying result or failure to meet the specified deadline.

Current Certification in Health Professional Cardiopulmonary Resuscitation (CPR) - Must be Basic Life Support (BLS) Healthcare Training.

Any candidate not meeting these criteria will be denied admission into the program.

# HACC Dental Hygiene Program Point System – Fall 2023

## Students must take the TEAS test prior to application

Students will be considered for admission into the dental hygiene program who have:

- Met with a dental hygiene counselor/advisor
- Taken the TEAS test and achieved a minimum score 62
- Attended a mandatory application session within 9 months prior to the application
- High school diploma or GED or equivalent foreign education as verified by a HACC-approved credential evaluation service
- 2.5 overall GPA
- Grade of C or higher in any completed science course required for the program
- Documented proficiency, C or better, in English through the 051 level, Reading through the 003 level, and in Math through 055/091 level.
- Completion of 10 hours shadowing a dental hygienist. Documentation forms available on the Dental Hygiene
  web page OR minimum of 300 hours documented experiences as a clinical dental assistant (submitted prior to
  application)

Your Points	Points	Criterion
	62 - 100	TEAS score (highest score at the time of application will be used) A minimum score of 62 is required for admission consideration
	5	No history of W's, D's, or F's in any college level course within the last 7 years once 12 or more credits have been completed (transfer courses included; developmental courses are not included)
	-3 (per occurrence after first)	Minus 3 for each W in BIOL 121,122,221 within the past 7 years. Transfer courses are subject to the same deductions. First W – no penalty, subsequent W's -3 point deduction per occurrence
	3	Completed an accredited CODA dental assisting program with an overall GPA of 3.0 and subsequent nine (9) month full-time (32+ hours) employment experience as a chairside dental assistant
	1	Completion of a technical school dental assisting program (Proper documentation must be provided prior to application submission)
	3 (or 1 point per successful completion of each exam)	Certified Dental Assistant Certification (includes successful completion of all three exams – general chairside, radiology, and infection control)
	3	Ranked applicant from the last application cycle
	5 - 8	GPA from 12 or more college credits X 2 (minimum GPA 2.5 from a regionally accredited school. Fewer than 12 college credits - no points awarded for GPA. Official transcripts must be on file in the Records Office.)
	2	Completed DH100 or Intro to Dentistry AH CE 149 (Non-credit) with a "C" grade/PASS or better
		Total Score (125 max)

The accepted time limit for science courses (HACC or transfer) for use in health career program requirements is 7 years.

HACC does not discriminate in employment, student admissions, and student services on the basis of race, color, religion, age, political affiliation or belief, sex, national origin, ancestry, disability, place of birth, General Education Development Certification (GED), marital status, sexual orientation, gender identity or expression, veteran status, or any other legally protected classification.

Rev 8/3/21

# ESSENTIAL QUALIFICATIONS FOR HEALTH CAREERS PROGRAMS DENTAL HYGIENE

All individuals, including persons with disabilities, who apply for admission to the Dental Hygiene program must be able to perform specific essential functions with or without reasonable accommodation.

The following outlines the abilities and behavioral characteristics necessary for the student to be admitted to, continue in, and graduate from, the Dental Hygiene program at HACC. <u>These essential qualifications are standards of admission</u>.

The applicant should carefully review the essential qualifications for the program and ask questions if not familiar with the activities or functions listed. The applicant must decide if he or she has any limitations that may restrict or interfere with satisfactory performance of any of the requirements. It is ultimately the applicant's responsibility to meet these essential qualifications if accepted into the program.

The applicant should consult with the program director to discuss any individual situation if he or she may not be able to meet these essential qualifications. Requests for reasonable accommodation will be considered. Contact the program director if you have any questions about this matter.

### COMMUNICATION

- 1. Communicate verbally using clear and effective English
- 2. Write legibly in clear and effective English using correct grammar, punctuation and spelling
- 3. Quickly and accurately comprehend and follow verbal instructions in English
- 4. Quickly and accurately read, comprehend and follow written instructions in English
- 5. Actively participate in group discussions
- 6. Use communication equipment telephone, computer, other device used for communication

#### PHYSICAL SKILLS

Possess fine and gross skills sufficient to handle equipment and provide safe and effective patient care

- 1. Exert maximum physical force to lift, push, pull or carry objects up to 50 pounds (oxygen cylinders, beds, patients, or any other type of equipment
- 2. Move quickly, freely and safely around the assigned work area and patient care settings
- 3. Sustain professional activities for up to 8 or more hours
- 4. Remain standing up to 8 or more hours
- 5. Remain sitting up to 8 or more hours
- 6. Reach above shoulder level (to manipulate equipment)
- 7. Reach below waist level (to manipulate equipment)
- 8. Move upper and lower extremities, back, hips, and knees without restriction bend, stoop, and squat
- 9. Keep hand and arm steady while moving arm or while holding arm and hand in one position
- 10. Make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects
- 13. Coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down

### **OBSERVATION AND SENSORY SKILLS**

- 1. Hear, comprehend and interpret conversation and sounds not solely based on visual cues (including alarms, monitors, faint sounds, such as heart and breath sounds, taking blood pressure)
- 2. Ability to see details at close range (within a few feet of the observer) and at a distance.
  - a) Function efficiently in various degrees of light, from dark to bright lighting
  - b) Differentiate colors, varying shades of same color, and shades of black, white and gray
  - c) Read fine print, hand writing, computer screens and millimeter measurements
- 3. Detect and distinguish odors from clients and environment
- 4. Distinguish textures, degrees of firmness, temperature differences, pulse rate and vibrations; feel anatomical landmarks and veins, including using instruments to determine same
- 5. Distinguish and describe patient affect, body language and physical responses which the patient cannot verbally relay (ie facial expressions, sweating, trembling, color change, bleeding, etc)

### INTELLECTUAL, COGNITIVE, AND CRITICAL THINKING SKILLS

- 1. Concentrate on a task over a period of time without being distracted
- 2. Apply principles of critical, logical thinking to define problems, collect data, establish facts, and draw sensible and valid conclusions
- 3. Combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).
- 4. Perform multiple tasks simultaneously
- 5. Arrange things or actions in a certain order or pattern according to a specific rule or set of rules (alphabetize)
- 6. Integrate information quickly, consistently, accurately, especially in an emergency situation
- 7. Ability to comprehend three-dimensional and spatial relationships (used in interpreting radiographs)

### BEHAVIORAL / SOCIAL SKILLS / ETHICS

- 1. Display a high level of professionalism and discretion in all actions and communication (written, oral and electronic)
- Function effectively and display integrity, poise and emotional stability under stress (emergency, critical, or dangerous situations) in actions with all (peers, patients, staff, faculty)
- 3. Use team approach to carry out responsibilities
- 4. Respond to all persons sensitively and with respect for cultural diversity
- 5. Maintain general good physical and mental health and self-care
- 6. Display flexibility and adapt to changing environments
- 7. Manage time effectively
- 8. Accept responsibility for own behavior and be forthright about errors or uncertainty

- 9. Refuse to perform or participate in any illegal, unethical or incompetent acts, to include but not limited to the following: falsifying or knowingly making incorrect entries into a patient's record or related document; copying other student's written assignments; cheating on a guiz or examination; making untrue statements to a faculty member or administrator
- 10. Monitor/assess performance of self, other individuals, or organizations to make improvements or take corrective action
- 11. Capable of developing mature sensitive and effective relationships (with patients, staff, coworkers, etc.)

2/3/15 DMT/vg

### **Health Career Code of Ethics**

In order to promote excellence in patient care, the HACC Health Career student, while in their program, or in their clinical uniform, are to:

- Treat patients with respect for the dignity, rights, and value of each individual.
- Provide nondiscriminatory and equitable treatment for all patients.
- Promote and strive to protect the health, safety, and rights of each patient.
- Maintain confidentiality of patient information following privacy regulations required by law.
- Not disclose or share information <u>associated with their health career program</u> about or relating to any patient, person, clinical facility, or clinical experience outside of the sanctioned educational context of the classroom or online course environment with oversight of an instructor. This includes communication in any format including verbal, written, and digital (includes but is not limited to text, email, photographs, and social media).
- Perform procedures or functions within his/her level of education in the profession.
- Refuse to participate in any illegal, unethical, or incompetent acts.
- Disclose any illegal, unethical, or incompetent acts of others to the proper authority.
- Avoid any conduct that creates a conflict of interest.
- Demonstrate professional behavior that reflects integrity and a positive image of the profession and the college.
- Follow all principles of ethical and professional behavior, as identified in the code of ethics of his/her chosen health career.

Students shall be denied admission to a program for breaches in any of the above code of ethics. Students who are in a clinical program and breach the code of ethics will be dismissed from the program and denied access to any other health career program at HACC.

Rev. 10/18 JRI

### **Health Careers Medical Marijuana Policy**

The Pennsylvania Department of Health is currently implementing the Pennsylvania Medical Marijuana Program, a component of the Medical Marijuana Act (MMA) that was signed as <u>law</u> on April 17, 2016. This program provides access to medical marijuana for patients with serious medical conditions as defined by the Pennsylvania Department of Health.

Currently, the federal government regulates drugs through the Controlled Substances Act, which does not recognize the difference between medical and recreational use of marijuana. Under federal law, marijuana is a Schedule 1 controlled substance, which means that it is considered to have no medical value. Practitioners may not prescribe marijuana for medical use under federal law.

Students entering any Health Careers Program are required to have laboratory screenings for drugs and alcohol upon admission to the clinical phase of the program and on a yearly basis while participating in the clinical experiences. As per current policy, if the results are positive, the student will be dismissed from the program immediately and referred for appropriate counseling.

Students using medical marijuana will not be eligible for clinical placement in any HACC clinical program, due to the current discrepancy between state and federal law regarding Drug Free Work Place Act and the MMA. Businesses who are not in compliance with federal law are at risk for criminal or civil charges; and additionally may find issue with eligibility for federal contracts and grants. Additionally, Pennsylvania's Medical Marijuana statute specifically provides that an employer does not have to accommodate an individual in a safety sensitive position if that person is under the influence of medical marijuana. Most positions involving direct patient care will be considered safety sensitive positions.

Students should also understand that under current Pennsylvania State Board law, many health career licensing boards require drug screening at the time of application for licensure. Similarly, most health care employers will perform routine drug screening as a condition for employment, as these positions involve direct patient care, and are considered safety sensitive positions. **This discrepancy between federal and state law allows our clinical partners to deny student placement for clinical experiences and the State of Pennsylvania to deny licensure.** 

In order to be transparent with this entire process, we recognize our responsibility to fully inform students of HACC's policy regarding the use of medical marijuana. Due to current laws we cannot provide admission to the clinical phase in any of our Health Career Programs and students who have been admitted and are later to be found positive for medical marijuana will be removed.

12/10/18

Print Name	HACC ID		
Program	Date		
Health Careers Admission Criteria Acknowl	ledgement		
(Initial) I acknowledge that I have read and understand	the program Admission Criteria.		
Essential Qualifications			
essential qualifications. I acknowledge that I am capable of with or without reasonable accommodation and understand the	is program, I acknowledge that I have read and understand the performing the abilities and skills outlined in this document at my status as a student in this program depends on my continued understand that if I am no longer able to meet these essential or.		
(Initial) I have read and understand the Prohibitive 0	Offense Procedure as posted on the HACC Health Careers website.		
(Initial) I understand that some clinical sites do not allow tobacco use and may require testing at the student's expense			
annual Pennsylvania Child Abuse History Clearance, FBI	the clinical component of the program must undergo an Check, and State Police Criminal Record Check at the the program with a disqualifying criminal history or child abuse		
(Initial) I understand that students accepted into the which may expose them to bloodborne and airborne patho	e clinical component of the program may perform procedures ogens, ionizing radiation and potentially hazardous materials.		
	the clinical component of the program must have the following ricella, Hepatitis B, an annual TB screen, and an annual influenza		
(initial) I understand that students accepted into the COVID-19 vaccine and the program cannot guarantee clin	e clinical component of the program may be required to have the ical placement if I have not received the vaccination.		
(Initial) I understand that in the event of an incident for all related medical expenses.	in the clinic, lab or outside rotation that I am responsible		
Have you ever been admitted to another clinical health careerI have notI have (Good Standing Form to b			
(initial) I understand my responsibility to disclose to health care facility resulting in ineligibility for rehire. This enrollment in the program of study.	o the program director, any release from work at a hospital or includes events that occurred prior to admission or during		
(initial) I also understand that this may affect my eligibili	ty to be admitted or continue in the program.		
Health Careers Code of Ethics			
	mission to a program for breaches in any of the Health Careers ach the code of ethics will be dismissed from the program and denied		
<u>Health Careers Medical Marijuana Policy</u>			
(initial) I understand that due to current laws we cannot Career Programs and students who have been admitted and a removed.	provide admission to the clinical phase in any of our Health are later to be found positive for medical marijuana will be		
(initial) I understand that intentional deceit, faldocument will disqualify me from admission and/or	Isification or failure to disclose any information onthis continuation in any health career program at HACC.		
Student Signature	Date		